

Our Environmental Objectives

In implementing this Policy our objectives are:

-]** Understanding better the impact our operations have on the environment and our capacity to improve matters.
-]** To implement improvement measures whenever practical.
-]** To develop and implement an effective Environmental Management System.
-]** Encourage our employees to have pride in their work and make their own contribution to the Company's environmental responsibilities.
-]** To raise awareness within the Company, Industry and with the public of the environmental balances associated with the industry in which we operate.
-]** To contribute to public policy development and encourage consistent regulation.

Our Personal Responsibilities

Caring for the environment is a fundamental part of operational management, but it can only be achieved with the active participation of all employees.

Company Directors and Site Managers will ensure that the policies are applied. Managers are expected to take appropriate action within their level of responsibility and authority. All employees must bear in mind the environmental consequences of their actions and contribute toward the implementation of plans and the achievement of our objectives.

Most important of all, for this policy to be effective it needs each of us to play a part in supplying society with its needs while protecting the environment for everyone to enjoy.

Our Company must continue to operate in the highest standards and overall progress on environmental issues. These will be reported regularly to the Directors.

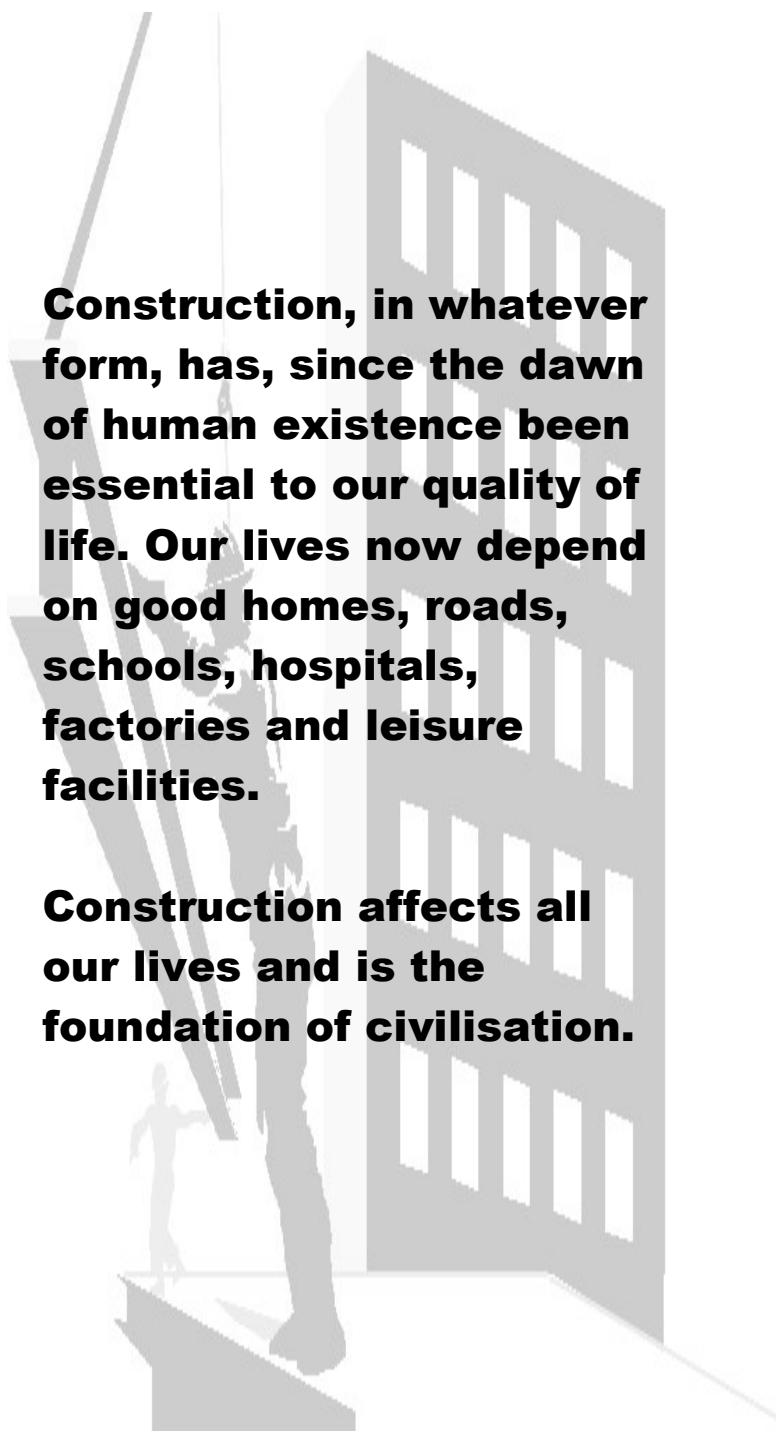
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Environmental Policy





Construction, in whatever form, has, since the dawn of human existence been essential to our quality of life. Our lives now depend on good homes, roads, schools, hospitals, factories and leisure facilities.

Construction affects all our lives and is the foundation of civilisation.

Meeting our Environmental Responsibilities

We are all increasingly aware, not only of global concerns, but also of our own local environment. Landfill, recycling and the construction of new roads inevitably affect the landscape and the life of the community. As members of that community, we share its concerns and so are determined to ensure that we minimise any adverse effects our operations have on the environment.

Our aim is to have an appropriate balance between meeting the nation's need for construction and our desire to protect the natural environment. As employees of a growing Company it is vitally important that we maintain and extend the environmental care and concern we have already built into our everyday operations.

The Company has therefore formalised its commitment towards safeguarding the environment in the following statement of Policy and Objectives.



It is the policy of the Company to:

- Comply with all existing environmental legislation.
- Review the environmental of all the Company's sites on a regular basis.
- Take environmental issues and factors into account when planning and developing new and existing operations.
- Reduce the environmental impact of the Company's activities.
- Make informed contributions to the development impact and record of the Company.
- Respond to the needs and concerns of the community.
- Suitable information will be provided to ensure the implementation of the above policy.